### TIPTON ELEMENTARY SCHOOL DISTRICT REGULAR BOARD MEETING AGENDA Tuesday, April 2, 2010

### Tuesday, April 2, 2019 7:00 p.m. District Conference Room

### 1. Call to order- Flag Salute

In compliance with the Americans with Disabilities Act and the Brown Act, if you need special assistance to participate in the meeting, including the receipt of the agenda and documents in the agenda package in an alternate format, please contact the Tipton Elementary School District office at (559) 752-4213. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting (28CFR35.102-35, 104 ADA Title II), and allow for the preparation of documents in appropriate alternate format

# 2. Open Public Hearing to Discuss Proposed Adoption of a Developer Fee Study and the Increase of the Statutory School Fee:

- 2.1 Open for Public Questions and Comments
- 2.2 Close Public Hearing

### 3. Public Input:

In order to ensure that Members of the public are provided a meaningful opportunity to address the board on agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public input portion of the agenda, or at the time the matter is taken up by the board. **Board presentations are limited to 3 minutes per person and 15 minutes per topic.** 

### **3.1** Community Relations/Citizen Comments

3.2 Reports by Employee Units CTA/CSEA

### 4. **CONSENT CALENDAR:** Action items:

- **4.1** Minutes of the Regular Board Meeting March 5, 2019
- 4.2 Field Trip, Facility and Conference Attendance Requests

### 5. **ADMINISTRATIVE:** Action items:

- **5.1** Resolution #2018-2019-12 In the Matter of Adopting Development Fees on Residential and Commercial and Industrial Development to Fund the Construction or Reconstruction of School Facilities
- **5.2** In the Matter of the Reduction of Classified Yard Duty Services, Board Resolution # 2018-2019-13
- **5.3** In the Matter of Reduction of Classified Confidential/Management School Services, Board Resolution #2018-2019-14
- 5.4 Setting the Date of the Budget and LCAP Public Hearing. The proposed date is June 6, 2019
- 5.5 Setting the Date of the Budget and LCAP Approval. The proposed date is June 11, 2019
- **5.6** Adopt District's Initial Proposal to Associated Teachers of Tipton Regarding Certificated Collective Bargaining Agreement Negotiations, for the 2019 2020 School Year
- **5.7** Acknowledgement/Acceptance of the Associated Teachers of Tipton's Initial Proposal to the District Regarding Certificated Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year

### 6. **FINANCE:** Action items:

- 6.1 Vendor Payments
- 6.2 Budget Revisions

### 7. **INFORMATION:** (Verbal Reports & Presentations)

- 7.1 MOT--FOOD SERVICE—PROJECTS
- 7.2 California Education Partners Data Sharing Agreement
- **7.3** Consideration and Public Notice of the California School Employees Association's Initial Proposal to the District Regarding Classified Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year
- 7.4 Consideration and Public Notice of the District's Initial Proposal to California School Employees Association Regarding Classified Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year
- 8. Adjourn to Closed Session: The Board will consider and may act upon any of the following items in closed session. Any action taken will be reported publicly at the end of closed session as required by law.
  - 8.1 Education Code 35146 Student transfers, inter District etc.
  - 8.2 Government Code Section 54957.6 Conference with labor negotiators Agency designated representatives: Jacob Munoz and Stacey Bettencourt Employee Organization: CTA
  - 8.3 Government Code Section 54957.6 Conference with labor negotiator Name of negotiator: Board President Underrepresented employee: Superintendent

### 9. Reconvene to open session

### 10. Report out from Closed Session

### 11. Adjournment

The Board upon discussion and a vote of agreement may make any item an action item.

Notice: If documents are distributed to Board Members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the District Office located at 370 N. Evans Road, Tipton CA. 93272, telephone 752-4213.

Agenda Posted: Thursday, March 28, 2019

# 4. **CONSENT CALENDAR**: Action items:

**4.1** Minutes of the Regular Board Meeting - March 5, 2019

### TIPTON ELEMENTARY SCHOOL DISTRICT REGULAR BOARD MEETING MINUTES

### Tuesday, March 5, 2019 7:00 p.m. District Conference Room

### 1. CALL ALL TO ORDER – FLAG SALUTE

Board President, Greg Rice, called the meeting to order at 7:01 pm and led the flag salute. Board Members present: Shelly Heeger, Iva Sousa and Greg Rice. Fernando Cunha and John Cardoza were absent. Guests: Maryann Henry, Araceli Calderas, Yarey Mendez, Enrique Garcia, Marina Ramirez, Raquel Carrion, S. Meraz

### 2. PUBLIC INPUT:

- 2.1 Community Relations/Citizen Comments
- 2.2 Reports by Employee Units CTA/CSEA
- 2.3 Student Comments Character Counts

Mrs. Bettencourt welcomed and thanked all the students who came to be recognized for displaying excellent character. Mrs. Bettencourt called all students up to be recognized and provided each student a certificate, pencil and folder.

### 3. CONSENT CALENDAR: Action items:

- 3.1 Minutes of the Regular Board Meeting February 5, 2019
- 3.2 Minutes of the Special Board Meeting February 26, 2019
- **3.3** Field Trip, Facility and Conference Attendance Requests
- **3.4** Good Governance and Program Advisory Services Agreement Between School Innovations and Achievement and Tipton Elementary School
- 3.5 Discarded Library Books

Motion to approve the Consent Calendar was made by Shelley Heeger and second by Iva Sousa.

Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No – 0 Abstain – 0 Absent – John Cardoza Fernando Cunha

### 4. **ADMINISTRATIVE:** Action items:

**4.1** 2019 Delegate Assembly Ballot Subregion 12-A (Tulare County)

Motion to approve the 2019 Delegate Assembly Ballot Subregion 12-A (Tulare County) was made by Iva Sousa and second by Shelley Heeger. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No – 0 Abstain – 0 Absent – John Cardoza Fernando Cunha

4.2 Approve Master Service Agreement with Frontline Education

Motion to approve Master Service Agreement with Frontline Education was made by Iva Sousa and second by Shelley Heeger. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha

4.3 Approve Low Performing Students Block Grant Application

Motion to approve Low Performing Students Block Grant Application was made by Shelley Heeger and second by Iva Sousa. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha

4.4 Approve Amended School Calendar for 2019-2020

Motion to approve Amended School Calendar for 2019-2020 was made by Shelley Heeger and second by Iva Sousa. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No – 0 Abstain – 0 Absent – John Cardoza Fernando Cunha

**4.5** Connections Academy Charter; Santa Barbara, is seeking authorization and approval from each LEA within Tulare County SELPA to join the Tulare County SELPA

### No action taken

**4.6** Connections Academy Charter; Orange County, is seeking authorization and approval from each LEA within Tulare County SELPA to join the Tulare County SELPA

### No action taken

**4.7** Approve Principal Job Description

Motion to approve Principal Job Description was made by Shelley Heeger and second by Iva Sousa. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha

4.8 Approve Posting the Position to Hire a Principal for the 2019-2020 School Year

Motion to approve Posting the Position to Hire a Principal for the 2019-2020 School Year was made by Iva Sousa and second by Shelley Heeger. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha

4.9 Consolidated Application Winter 2018-2019

Motion to approve Consolidated Application Winter 2018-2019 was made by Shelley Heeger and second by Iva Sousa. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Abstain - 0

### 5. **FINANCE:** Action items:

5.1 Vendor Payments
Motion to approve Vendor Payments was made by Shelley Heeger and second by Iva Sousa.
Vote Yea 3/ No 0/ Abstain 0/ Absent 2
Yea - Shelley Heeger, Iva Sousa and Greg Rice
No - 0
Abstain - 0
Absent - John Cardoza Fernando Cunha

5.2 Budget Revisions

Motion to approve Budget Revisions was made by Iva Sousa and second by Shelley Heeger. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha

### **5.3** 2<sup>nd</sup> Interim Report 2018 – 2019

Motion to approve 2<sup>nd</sup> Interim Report 2018-2019 was made by Iva Sousa and second by Shelley Heeger. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha

### 6. **INFORMATION:** (Verbal Reports & presentations)

- 6.1 MOT--FOOD SERVICE—PROJECTS
- **6.2** Consideration and Public Notice of the District's Initial Proposal to Associated Teachers of Tipton Regarding Certificated Collective Bargaining Agreement Negotiations, for the 2019- 2020 School Year
- **6.3** Consideration and Public Notices of the Associated Teachers of Tipton's Initial Proposal to the District Regarding Certificated Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year

Mrs. Bettencourt shared with the Board that  $4^{th}$  and  $5^{th}$  grade Teachers would be having Fun Family Math Game Night on March 20, 2019 from 6:00 pm – 7:00 pm in the Multipurpose Room. Mrs. Bettencourt invited the Board Members to attend. Mrs. Bettencourt also updated the Board in regards to the Busses being certified. Bus No. 1 will be having the front windows replaced with an AS1 stamp on them which is required by the CHP.

*Mr. Munoz shared with the Board the upcoming track meet dates as March* 15<sup>th</sup> *and March* 21<sup>st</sup>.

### 7. ANY OTHER BUSINESS -

### 8. ADJOURN TO CLOSED SESSION: 9:01 pm

9. RECONVENE TO OPEN SESSION 10:12 pm

### **10. REPORT OUT FORM CLOSED SESSION**

8.1 Education Code 35146 Student transfers, inter District etc.

Motion to approve Student transfer for student # 18-1931 was made by Iva Sousa and second by Shelley Heeger. Vote Yea 3/ No 0/ Abstain 0/ Absent 2 Yea - Shelley Heeger, Iva Sousa and Greg Rice No - 0 Abstain - 0 Absent - John Cardoza Fernando Cunha **8.2** Government Code Section 54957 Public Employee Discipline/Dismissal/Release/Complaint

Motion to approve Resolution No. 2018-2019-11 Resolution of Non-Reelection of Probationary Certificated Employee was made by Iva Sousa and Second by Shelley Heeger. Yea - Shelley Heeger, Iva Sousa and Greg Rice No – 0 Abstain – 0 Absent – John Cardoza Fernando Cunha

Motion to Non-Reelect One Probationary Certificated Employee was made by Shelley Heeger and second by Iva Sousa. Yea - Shelley Heeger, Iva Sousa and Greg Rice No – 0 Abstain – 0 Absent – John Cardoza Fernando Cunha

8.3 Government Code Section 54957 Public Employee Appointment/Employment Title: Instructional Aide (After School Program)

Motion to approve Yareli Martinez as an Instructional Aide for the After School Program was made by Iva Sousa and Second by Shelley Heeger. Yea - Shelley Heeger, Iva Sousa and Greg Rice No – 0 Abstain – 0 Absent – John Cardoza Fernando Cunha

 8.4 Government Code Section 54957.6 Conference with labor negotiator Name of negotiator: Board President Underrepresented employee: Superintendent

Discussion only

### 11. ADJOURNMENT 10:13 pm

## Minutes approved April 2, 2019

Greg Rice, President

Iva Sousa, Clerk

Stacey Bettencourt, Secretary

# 4. **CONSENT CALENDAR**: Action items:

**4.2** Field Trip, Facility and Conference Attendance Requests

## **Field Trip Approval Form**

(MUST BE SUBMITTED ONE MONTH PRIOR TO FIELD TRIP) TEACHER(S) Phavis/Marrogoin GRADE CLASSES ATTENDING Math Students DATE OF TRIP 4-9-19 NUMBER OF PUPILS 20 ADULTS DESTINATION Visalia Convention Center (Math Super BUS TO LEAVE SCHOOL AT 7:45 a.m. RETURN AT 2 **BUS ROUTING AND STOPS** USE THE BACK OF THIS PAPER IF ROUTNING NEEDS MORE SPACE PRELIMINARY STEPS: cademic Competi tion TRIP RELEVENCY: OTHER INFORMATION/STAFF CHAPARONE REQUEST: (140.00) Per Team Also need breakt COST\$ /0C HOW MANY 20 CAFETERIA LUNCHES NEEDED FOR STUDENTS: YES NO CAFETERIA LUNCHES NEEDED FOR ADULTS: YES\_\_\_\_\_NO\_\_\_\_HOW MANY\_\_ SIGNATURE OF TEACHER IN CHARGE TRIP AUTHORIZED BY SCHOOL BOARD YES NO SIGNATURE OF SUPERINTENDENT

# Field Trip Approval Form

1.11

(MUST BE SUBMITTED ONE MONTH PRIOR TO FIELD TRIP)
TEACHER(S) Bickers, Hatfield, Medina GRADE 2
classes attending all second grade
DATE OF TRIP 4/29/19 NUMBER OF PUPILS 56 ADULTS 3
DESTINATION MCKellor Family Farms
BUS TO LEAVE SCHOOL AT 9:10 am RETURN AT 2:00 pm
BUS ROUTING AND STOPS
32988 Road 164 Ivanhoe Ca 93235
USE THE BACK OF THIS PAPER IF ROUTNING NEEDS MORE SPACE
PRELIMINARY STEPS:
TRIP RELEVENCY: Life on a farm and life cycle
of an orange tree.
OTHER INFORMATION/STAFF CHAPARONE REQUEST:
costs 5.00 per child adults free
CAFETERIA LUNCHES NEEDED FOR STUDENTS: YES X NO HOW MANY
CAFETERIA LUNCHES NEEDED FOR ADULTS: YESNOHOW MANY
SIGNATURE OF TEACHER IN CHARGE DB
SIGNATURE OF SUPERINTENDENT YMY HUM

## **Tipton Elementary School District**

	Name of Club: Library - Book Fair	
	Request for Fundraiser Approval and Revenue Projection	
	School Year: 2018-2019	
	Date form submitted: <u>3/8/19</u> Submitted by: <u>Megan Rice</u>	
	PROPOSED ACTIVITY:	
	Name of activity or type of fundraiser: Scholastic Book Fair	
	Location of activity: <u>Library</u>	
	Facilities needed: hibrary	x
	Items to be sold: BOOKS, PENCILS, Supplies etc.	
	Date of activity: April 1St - 5tr	NP &
	Time of activity: From <u>8:00 a.m./p.m.</u> To: <u>3:30</u> a.m./p.m. daily	Kohnon
	Item/Ticket selling price: \$ Varies	mon
1	Time of activity: From $\underline{\$:00}$ a.m./p.m.       To: $\underline{3:30}$ a.m./p.m.       daily       pic         Item/Ticket selling price: \$       Varies $\cancel{100}$ A.m./p.m.       To: $\underline{3:30}$ a.m./p.m.       daily       pic         Cash Box required?       Yes       No $\cancel{100}$ A.m./p.m.       To: $\underline{3:30}$ a.m./p.m.       daily       pic         Number of items purchased for sale:       @ \$       each = \$ $\cancel{100}$ ASB purchase order required?       Yes       No	r-vy
1	Number of items purchased for sale:@\$each = \$	PUR
	ASB purchase order required? Yes No	
	How much income is anticipated? \$ how much expense is anticipated? \$	
	How will profit be used?	
	2	
	Fundraiser Contact Person: Megan Rice	
	Phone Number: (559)752-4213	
	Submit Form to Principal/Superintendent (Principal/Superintendent forward form to Business Office)	T.
	Approved by:	
	Principal/Superintendent:	
	Business Manager/ASB Adiministrator: Maryan Mon 3/20/19	
		() -
	Reason for disapproval, if applicable:	

*Note*: Fundraising Event Profit form is due two weeks after close of activity/fundraiser.

Tax ID# 94-2191905

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#### TIPTON ELEMENTARY SCHOOL DISTRICT APPLICATION FOR USE OF SCHOOL FACILITIES (APPLICATION M UST BE FILED AT LEAST ONE WEEK IN ADVANCE)

# 1. NAME OF SPONSERING ORGANIZATION

2. PERSON RESPONSIBLE Fernando Ventura ADDRESS 7016 Oathurst ave - las Vegas NV 89145 DATE OF APPLICATION 03/25/19 PHONE 702-677-4937-702-245-8092

3. ROOM OR FACILITIES DESIRED Soccer full

DATE(S) May 2 TO May 6 TIME(S) T 7: DOPM F 4:30 and 7:00 5 2:30 4730. 7:00

SERVICES OR ITEMS REQUESTED

FACILITIES TO BE USED FOR we need just water

#### STATEMENT OF INFORMATION

The undersigned states that, to the best of his/her knowledge, the School Property for the use of which application is hereby made will not be used for the commission of any act which is prohibited by law, or for the commission of any crime, including, Penal Code, or section 40056 of the Ed. Code. I herby certify (or declare) under penalty of perjury that the foregoing is true and correct.

I have read the statement of Information in it's entirety and agree to the conditions required for the use of the above facility request(s).

 Certificate of Liability Insurance attached\_\_\_\_\_

 Approved\_\_\_\_\_
 Disapproved\_\_\_\_\_

 Signature\_\_\_\_\_

 Superintendent or Designee\_\_\_\_\_\_



CALIFORNIA DEPARTMENT OF FORESTRY and FIRE PROTECTION OFFICE OF THE STATE FIRE MARSHAL

## REGISTERED FLAME RESISTANT PRODUCT

Product:

MEGAFLEX 800

Registration No. F-87001

Product Marketed By: MEMBRANAS PLASTICAS INTERNACIONALES, S.A KM. 10.5 CARRET. SAN LUIS, MEXICALI BAJA CALIFORNIA, MEXICO

This product meets the minimum requirements of flame resistance established by the California State Fire Marshal for products identified in Section 13115, California Health and Safety Code.

The scope of the approved use of this product is provided in the current edition of the CALIFORNIA APPROVED LIST OF FLAME RETARDANT CHEMICALS AND FABRICS, GENERAL AND LIMITED APPLICATIONS CONCERNS published by the California State Fire Marshal.

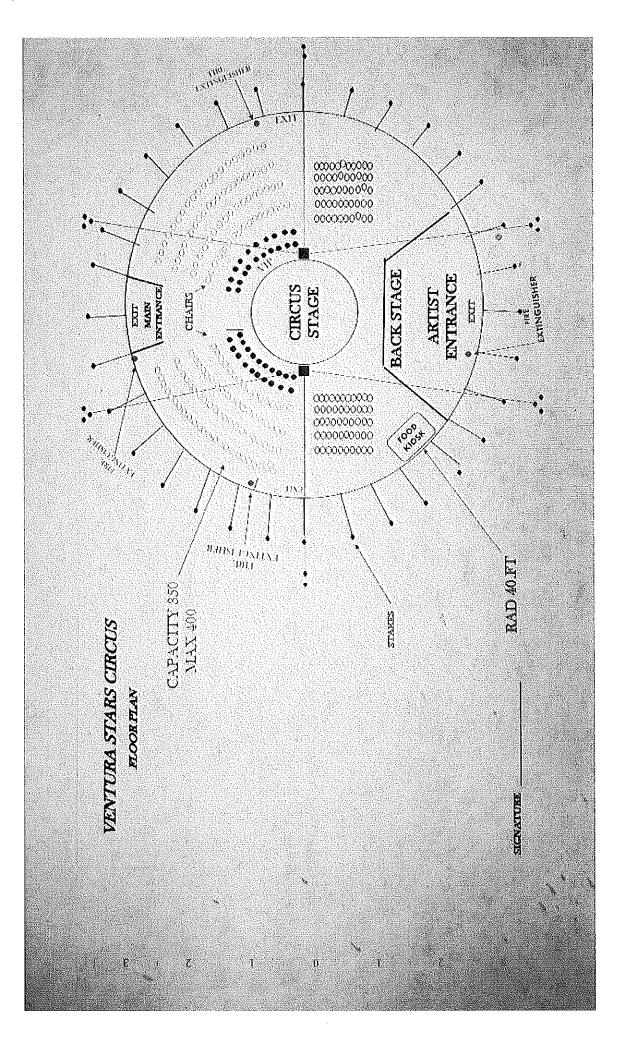
Deputy State Fire Marshal

Expire: 6/30/2019

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AUTHORIZED REPRESENTATIVE				
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# 5. ADMINISTRATIVE: Action items:

**5.1** Resolution #2018-2019-12 In the Matter of Adopting Development Fees on Residential and Commercial and Industrial Development to Fund the Construction or Reconstruction of School Facilities

In the Matter of Adopting Development	)	
Fees on Residential and Commercial and	)	
Industrial Development to Fund the	)	
Construction or Reconstruction of School	)	
Facilities	)	

RESOLUTION NO.2018-2019-12

WHEREAS, Education Code section 17620 et seq. and Government Code section 65995, authorize the governing board of any school district to levy a fee, charge, dedication, or other form of requirement (hereinafter "fee" or "fees"), in the maximum amounts specified therein, against residential, commercial and industrial development projects occurring within the boundaries of the district (hereinafter "development"), for the purpose of funding the construction or reconstruction of school facilities; and

WHEREAS, this Board has previously resolved to levy fees on development projects pursuant to this authority; and

WHEREAS, Government Code section 65995 provides that the maximum fees which may be levied on development projects shall be increased in 2000 and every two years thereafter according to the adjustment for inflation set forth in the statewide cost index for Class B construction as determined by the State Allocation Board "SAB" and to become effective at its January meeting; and

WHEREAS, the SAB at its January 24, 2018 meeting, set the maximum fee to \$3.79 per square foot for residential development and to \$0.61 per square foot for commercial/industrial development; and

WHEREAS, the new Fees are an increase of what is currently being collected by Tipton Elementary School District A copy of the Study is attached hereto, marked Exhibit "A," and incorporated herein by this reference; and

WHEREAS, in the judgment of this Board it is necessary and appropriate, and in the best interests of the District and its students, to levy fees for the purpose of funding the construction or reconstruction of school facilities necessary to serve the students generated by new development occurring within the District;

NOW, THEREFORE, BE IT RESOLVED, ORDERED AND FOUND by this Board as follows:

1. The foregoing recitals are true and correct.

2. This Board approves and adopts the Study and recommendation of the District Superintendent, or designee, to levy fees in the maximum amounts authorized on new residential, commercial and industrial development that occurs within the District, and based upon the Study and recommendations, and upon all other written and oral information presented to this Board concerning this matter, makes the following findings:

A. The purpose of the fees is to finance the construction and reconstruction of school facilities in order to provide adequate school facilities for the students of the District who will be generated by new residential and commercial/industrial development taking place in the District;

B. The construction or reconstruction of school facilities is necessary to create updated, adequate, appropriate classroom space and academic support facilities for the following reasons:

(1) New residential and commercial and industrial development is projected to occur within the District within the next five years which will generate additional school-aged children;

(2) Additional students projected from new development will impact and increase the need of the District to create updated, adequate, appropriate classroom space and academic support facilities.

(3) Existing school facilities in the District are in need of, or will be in need of, reconstruction or modernization. New development will generate students who will attend District schools and be housed in existing facilities. These students cannot be housed without upgrading existing school facilities, ultimately making reconstruction or modernization of such facilities necessary;

(4) Both existing students and new students generated by future development occurring within the district will need to be housed and served in existing school facilities, as well as new and additional school facilities necessary to serve the projected student population.

(5) As commercial and industrial development occurs, new jobs are created. Many of the people hired for these jobs move into the community, thereby increasing the need for residential development which generates additional students adding to the impact on the school facilities of the District. The maximum fee that can be levied against residential development is insufficient to cover the full cost of the new or reconstructed school facilities needed by the district to house students generated from new residential development, and therefore justifies a separate fee against commercial and industrial development in the maximum amount allowed by law.

C. Without the addition of new school facilities and/or the reconstruction and modernization of existing facilities, the District will be unable to adequately house and serve additional students generated by new development which will impair or adversely impact the normal functioning of educational programs and services of the District;

D. The District has no, or limited revenue sources available for funding the construction or reconstruction of school facilities attributable to new development;

E. The fees adopted herein bear a reasonable relationship to the need for, and the estimated cost of, the construction or reconstruction of school facilities attributable to the type of new development on which the fees will be imposed;

F. The cost of providing for the construction and/or reconstruction of school facilities attributable to the type of new development occurring in the District will exceed the revenues reasonably anticipated from fees;

G. Existing students will benefit from the use of developer fees for new school facilities. Conversely, students generated from new development will occupy existing school facilities and will benefit from the use of fees to reconstruct or modernize those facilities. Therefore, it is appropriate to use developer fees for existing facilities to the extent of the estimated use of such facilities by students generated by new development.

3. Based on the foregoing, this Board hereby determines:

A. To levy a fee on any new or on other residential development, as described in Education Code § 17620(a), occurring within the District, in the maximum amount currently authorized by law of \$3.79 per square foot of assessable space as such space is defined in Government Code § 65995(b)(1).

B. To levy a fee on categories of new commercial or industrial development, as described in Education Code § 17620(a), occurring within the boundaries of the District, in the maximum amount currently authorized by law of \$0.61 per square foot of chargeable covered and enclosed space as such space is defined in Government Code § 65995(b)(2), except for Rental Self-Storage projects in which a fee of **\$0.05** per square foot is justified.

4. The fee provisions of this Resolution are not exclusive, and this Board specifically reserves authority to undertake other or additional methods to finance school facilities in partial or complete substitution for, or in conjunction with, the fee provisions set forth therein, as authorized by law. This Board reserves the authority, in its discretion, to substitute the dedication of land or other form of requirement in lieu of fees to be levied pursuant to this Resolution.

5. The District intends to utilize fees for new construction of school facilities. reconstruction or modernization of existing facilities, purchase, lease or lease-purchase of portable or relocatable classrooms and related facilities as interim school facilities to house students pending the construction of permanent facilities, or the purchase, lease or lease-purchase of land for school facilities. This includes all associated costs to plan and execute school facilities projects including, but not limited to, architectural and engineering costs, testing and inspection costs, permits and plan checking, and other administrative costs related to the provision of school facilities. Construction, reconstruction or modernization of school facilities includes, but is not limited to, classrooms and equipment and furnishings for classrooms, and all other reasonable and customary auxiliary, accessory, adjunct, or other supportive facilities for classrooms such as restrooms, gymnasiums, administrative offices, cafeterias, libraries, multipurpose rooms, maintenance and storage rooms, walkways, overhangs, parking lots, landscaping, and all other similar facilities. Finally, fees may be used for studies and reports necessary to make the findings and determinations required by law for the collection of fees which may include the school facilities needs analysis described in Government Code section 65995.6, for reimbursement of administrative costs to collect fees, and for such other purposes consistent with the purpose and intent of this Resolution, or authorized by law, or deemed necessary or appropriate by this governing board.

6. The Superintendent, or designee, is authorized to certify compliance of a particular development project with the fee or other requirement levied by this Board, or to certify where appropriate that a project is fully or partially exempt from fees in appropriate circumstances. Any certification of compliance for a particular residential construction project is expressly conditioned upon the continued satisfaction by that project of the requirements for that certification and failure to meet those requirements in the future may result in the revocation of such certification and enforcement of the appropriate fee requirement for the project.

7. Pursuant to Education Code § 17621(c), this board determines that the fee levied on residential development is not subject to the restrictions set forth in subdivision (a) of Government Code § 66007 and, pursuant to Education Code § 17620(b), shall be collected at the time of issuance of the building or similar permit required for a particular development project.

8. Pursuant to Government Code section 66001(d), the Superintendent or the District's designee shall review the Fund established pursuant to this Resolution for the fifth fiscal year following the first deposit of fees in the Fund, and every five years thereafter, and with respect to any portion of a fee remaining unspent five or more years after deposit, the Superintendent or the District's designee shall report to this Board which shall either make the findings required by section 66001(d) for said unspent fees, or direct the refund of such fees in the manner provided in 66001(e) and (f).

9. Pursuant to Government Code section 66001(e), the Superintendent or designee, shall advise this board whenever it appears sufficient fees have been collected to complete financing on incomplete public improvements that have been identified in the Study. This board shall then make a determination whether or not sufficient fees have been collected for a particular project, and when a determination is made by this board that sufficient fees have been collected, this Board shall identify, within 180 days of the determination, an approximate date by which the construction of the public improvement will be commenced, or shall refund the fees as provided in said section, unless the provisions of section 66001(f) are deemed to apply.

10. The fees adopted herein are effective sixty (60) days after the approval of this Resolution unless the School Board states this is an urgency due to the significant needs and impacts of the impending new housing developments and there is a 4/5ths majority vote, to cause that the imposition of fees shall take effect thirty (30) days after the date of this Resolution.

11. The Superintendent or the District's designee is hereby authorized and directed to do the following:

A. As required by Government Code § 66006(a), to establish a separate capital facilities fund (herein "Fund") into which the fees received by the District shall be deposited and shall not be commingled with other revenues and funds of the District. The fees, and any interest earned thereon, shall be expended only for the purpose of funding the construction or reconstruction of school facilities or such other purposes as are permitted by law and authorized by this Board.

B. If applicable, negotiate agreements with other school district(s) with common territorial boundaries ensuring that the total fees collected by each school district does not exceed the maximum fees allowed by law for residential and commercial and industrial development and providing for an equitable division of the fees with such other school district(s). As required by Education Code section § 17623(a), copies of such agreement(s) shall be transmitted to the State Allocation Board, and shall also be sent to any county or city planning agency which is calculating or collecting fees on behalf of the District. The Districts share of the developer fees is 66.67%.

C. Take such further action as is necessary or appropriate to carry out the purpose and intent of this Resolution.

I, Stacey Bettencourt, Secretary to the Board of Trustees of the Tipton Elementary School District, do hereby certify that the foregoing Resolution was proposed by Board member \_\_\_\_\_\_\_, seconded by Board member \_\_\_\_\_\_, and was duly passed and adopted, by vote of said Board, at an official and public meeting thereof held on April 2, 2019, as follows:

AYES: NOES: ABSENT: ABSTAIN: Dated: April 2, 2018

Secretary, Board of Trustees

# 5. ADMINISTRATIVE: Action items:

**5.2** In the Matter of the Reduction of Classified Yard Duty Services, Board Resolution #2018-2019-13

### FORM 1 – BOARD RESOLUTION

### BEFORE THE BOARD OF TRUSTEES OF THE TIPTON ELEMENTARY SCHOOL DISTRICT TULARE COUNTY, CALIFORNIA

In the Matter of the Reduction	)	<b>RESOLUTION</b>
of Classified Yard Duty Services	)	
effective on or after June 30, 2019	)	2018-2019-13

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 authorize the Tipton Elementary School District ("District") to layoff classified employees for lack of work and/or lack of funds upon sixty (60) days prior notice; and

WHEREAS due to a lack of work and lack of funds, certain services now being provided by classified employees of the District must be reduced;

NOW, THEREFORE, BE IT RESOLVED that as of June 30, 2019, the following position will be eliminated:

<b>CLASSIFICATION</b>	HOURS/DAY	<b>MONTHS/YEAR</b>	No.
Yard Duty	2 hours/day	10(#)	One (1) position
Yard Duty	2.5 hours/day	10(#)	One (1) position

BE IT FURTHER RESOLVED that the District Superintendent or designee is hereby authorized and directed to give notice of termination of employment to the affected employee(s) of this District pursuant to district rules and regulations and applicable provisions of the Education Code not later than **sixty (60) days** prior to the effective date of such reduction or discontinuance as set forth above.

BE IT FURTHER RESOLVED that the District Superintendent or designee is hereby authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

The foregoing Resolution was adopted at a regularly called meeting of the Board of Trustees on the 2nd day of April, 2019 by the following vote:

AYES: NOES: ABSENT:

Greg Rice, President Board of Trustees

# 5. ADMINISTRATIVE: Action items:

**5.3** In the Matter of Reduction of Classified Confidential/Management School Services, Board Resolution #2018-2019-14

### BEFORE THE GOVERNING BOARD OF TIPTON ELEMENTARY SCHOOL DISTRICT ("DISTRICT") TULARE COUNTY, CALIFORNIA

)

)

)

In the Matter of the Reduction of Classified Confidential/ Management School Services for the 2019-2020 School Year **RESOLUTION NO:2018-2019-14** 

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 authorize the District to layoff or reduce classified employees for lack of work and/or lack of funds upon sixty (60) days prior notice; and

WHEREAS due to a lack of work and/or a lack of funds, certain services now being provided by classified employees of the District must be reduced for the upcoming school year; and

NOW, THEREFORE, BE IT RESOLVED that as of April 3, 2019, the following positions be reduced as follows:

<b>CLASSIFICATION</b>	FROM	ТО _
Confidential Administrative	8 hours/day (1.0 FTE)	5 hours/day (.625 FTE)
Assistant		

BE IT FURTHER RESOLVED that the 8 Hour Confidential Administrative Assistant position is currently vacant.

BE IT FURTHER RESOLVED that the District Superintendent or designee is authorized and directed to take any other actions necessary to carry out this resolution and applicable provision of the Education Code.

The foregoing Resolution was adopted at a regularly called meeting of the Governing Board of the Tipton Elementary School District ("District") on the 2<sup>nd</sup> day of April, 2019 by the following vote:

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSENT: \_\_\_\_\_

> Greg Rice, President of Governing Board Tipton Elementary School District Tulare County, California

I, Iva Sousa, Clerk of the Board of Trustees of the Tipton Elementary School District ("District"), do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees during its meeting held on April 2, 2019.

Iva Sousa, Clerk of Governing Board Tipton Elementary School District ("District") Tulare County, California

# 5. ADMINISTRATIVE: Action items:

 5.6 Adopt District's Initial Proposal to Associated Teachers of Tipton Regarding Certificated Collective Bargaining Agreement Negotiations, for the 2019 - 2020 School Year

### TIPTON ELEMENTARY SCHOOL DISTRICT

### Sunshine Proposal for Initial Contract Reopeners with

Associated Teachers of Tipton

Public school employers and their exclusive representatives are required to present proposals which relate to matters within the scope of representation at a school board meeting prior to commencing negotiations.

The Board of Trustees of the Tipton Elementary School District ("District") values the collaborative spirit through which collective bargaining is accomplished between the District and the Associated Teachers of Tipton ("Association"). The District will approach the coming negotiations with the Association with an intent to negotiate mutually agreeable contract terms that address its employees' interests and concerns when aligned with the seven Board and Local Control and Accountability Plan ("LCAP") goals:

- Goal 1: Improve Student Achievement in English Language Arts
- Goal 2: Improve Student Achievement in Math
- Goal 3: Increase Academic Achievement for all EL students
- Goal 4: Improve Pupil Attendance and Truancy Rates
- Goal 5: Improve Participation and Increase Learning Opportunities for Parents
- Goal 6: To Provide and Equip a Multipurpose Room to Assist with the Implementation of a Broad Range of Study, Increase Pupil Achievement, and Help Facilitate Parental Involvement.
- Goal 7: Maintain Class Sizes of 24:1 or Less Across Grades TK-8

The following constitutes the initial proposal of the Tipton Elementary School District 2019-2020 contract negotiations with the Association.

### THE DISTRICT'S INITIAL PROPOSAL

- Article 2: Recognition and Scope of Agreement
- Article 12: Salaries
- Article 13: Employee Benefits
- Article 15: School Calendar
- Article 21: Parent Engagement Night
- Article 22: Duration

The District desires to engage in good faith, principled negotiations with the Association to reach consensus on all negotiable items.

# 5. ADMINISTRATIVE: Action items:

**5.7** Acknowledgement/Acceptance of the Associated Teachers of Tipton's Initial Proposal to the District Regarding Certificated Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year

### **Tipton Teacher's Association**

### Initial Proposal for 2019-2020

Salary: (Article 12.1)

- 3.5% Salary Increase as of July 1 2019

Health and Welfare Benefits (Article 13.1)

- District will maintain fully paid benefits for 2019 -2020

Appendix A – Salary Schedule

- Increase Masters Stipend to \$2000

Appendix B – Special Assignment Salary Schedule

Increase maximum pay to Student Council Advisor to \$1500

Article 10.4.2 – Involuntary Reassignment

- Teachers shall be notified of their tentative assignments for the coming school year no later than 3 months prior to the last day of the current school year.

Retirement Incentive (Article 13 [New addition])

- The district will make every effort to offer prospective retirees a Golden Handshake when possible.
  - If the district is unable to offer a Golden Handshake then prospective retiree will be offered a monetary amount equal to the product of one percent, years of service in the district and the members final Salary as determined by the salary schedule in Appendix A.

# 6. FINANCE: Action items:

## 6.1 Vendor Payments

53 Tipton Elementary School District

**BOARD MEETING APRIL 2, 2019** 

### **APY List**

March 1, 2019 through April 2, 2019

Vendor	Vendor Name	Reference	Payment	Invoice Number/Desc.	AccountCode	Amount
No		Number	Date			
13456	A & G TELEPHONE SERVICE, INC.	190983	03/08/2019	4906	010-81500-0-00000-81000-58000-0	\$112.50
13971	ALMEIDA, VIRGINIA	191121	03/15/2019	REIMB3.18.19STEERMTG	010-90336-0-11100-10000-43000-1	\$91.28
13971	ALMEIDA, VIRGINIA	191148	03/15/2019	REIMB.3.8.19STEERMTG	010-90336-0-11100-10000-43000-1	\$94.56
14222	Alvarez Electrical & Dairy Ser	191142	03/15/2019	8707	010-81500-0-00000-81000-56000-0	\$97.50
14222	Alvarez Electrical & Dairy Ser	191143	03/15/2019	8804	010-81500-0-00000-81000-56000-0	\$130.00
13036	AMERICAN FIDELITY	191115	03/08/2019	2937338	010-00000-0-00000-00000-95024-0	\$347.46
13036	AMERICAN FIDELITY	191122	03/15/2019	2/2019	010-00000-0-00000-00000-95024-0	\$340.38
12788	ARAMARK UNIFORM SERVICES INC	190985	03/08/2019	602026643	010-00000-0-00000-81000-55000-0	\$233.31
12788	ARAMARK UNIFORM SERVICES INC	190987	03/08/2019	602041091	010-00000-0-00000-81000-55000-0	\$276.31
12788	ARAMARK UNIFORM SERVICES INC	190989	03/08/2019	602055579	010-00000-0-00000-81000-55000-0	\$278.30
12788	ARAMARK UNIFORM SERVICES INC	190986	03/08/2019	602033847	010-00000-0-00000-81000-55000-0	\$276.31
12788	ARAMARK UNIFORM SERVICES INC	190988	03/08/2019	602048306	010-00000-0-00000-81000-55000-0	\$280.81
12788	ARAMARK UNIFORM SERVICES INC	191123	03/15/2019	602062805	010-00000-0-00000-81000-55000-0	\$270.31
13905	AT&T	190968	03/08/2019	000012563361	010-00000-0-00000-82000-59000-0	\$16.18
13905	AT&T	190969	03/08/2019	000012618423	010-00000-0-00000-82000-59000-0	\$102.31
13905	AT&T	191119	03/15/2019	9391028859	010-00000-0-00000-82000-59000-0	\$16.19
14101	<b>B&amp;B PEST CONTROL SERVICE</b>	191116	03/08/2019	01-TIP-01-19	010-00000-0-00000-81000-58000-0	\$170.00
12548	CALIFORNIA TURF EQUIP. & SUPP.	190991	03/08/2019	401600	010-81500-0-00000-81000-58000-0	\$18.19
13619	CDW GOVERNMENT, INC.	190992	03/08/2019	QTT4101	010-07200-0-11100-10000-43000-0	\$389.84
13619	CDW GOVERNMENT, INC.	190993	03/08/2019	QVS2971	010-07200-0-11100-10000-43000-0	\$78.15
13619	CDW GOVERNMENT, INC.	190994	03/08/2019	QXP8965	010-07200-0-11100-10000-43000-0	\$134.12
14338	COLLEGIATE DESIGNS, INC.	191124	03/15/2019	030419TIP	010-30100-0-11100-10000-58000-0	\$919.95
12602	COLSON AUTO PARTS	190998	03/08/2019	934881	010-07230-0-00000-36000-43000-0	\$102.63
12602	COLSON AUTO PARTS	190995	03/08/2019	934074	010-07230-0-00000-36000-43000-0	\$13.74
12602	COLSON AUTO PARTS	190996	03/08/2019	934372	010-07230-0-00000-36000-43000-0	\$53.86
12602	COLSON AUTO PARTS	191000	03/08/2019	938436	010-07230-0-00000-36000-43000-0	\$11.84
12602	COLSON AUTO PARTS	190997	03/08/2019	934496	010-07230-0-00000-36000-43000-0	\$61.41
12602	COLSON AUTO PARTS	190999	03/08/2019	937628	010-07230-0-00000-36000-43000-0	\$144.94
	COLSON AUTO PARTS	191125	03/15/2019	939888	010-07230-0-00000-36000-43000-0	\$15.71
	DAN FREITAS ELECTRIC	191144	03/15/2019	284177	010-81500-0-00000-81000-56000-0	\$141.25
12143	DEBRA GILBERT	191083	03/08/2019	MILEREIM2.7-2.8CALED	010-90111-0-11100-10000-52000-0	\$125.28
13219	DEPARTMENT OF JUSTICE	191001	03/08/2019	353780	010-00000-0-00000-72000-58000-0	\$32.00
	DESIREE HEINKS	191087	03/08/2019	MILEREIMB.2.7-2.8	010-90111-0-11100-10000-52000-0	\$73.08
	E.M. THARP, INC.	191003	03/08/2019	P870584	010-07230-0-00000-36000-43000-0	\$175.90
	E.M. THARP, INC.	191002	03/08/2019	P870139	010-07230-0-00000-36000-43000-0	\$255.79
13796	E.M. THARP, INC.	191079	03/08/2019	P871206	010-07230-0-00000-36000-43000-0	\$210.93

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Vendor No	Vendor Name	Reference Number	Payment Date	Invoice Number/Desc.	AccountCode	<u>Amount</u>
13796	E.M. THARP, INC.	191118	03/08/2019	P871206	010-07230-0-00000-36000-43000-0	\$44.86
14246	FRESNO PRODUCE INC	191080	03/08/2019	910288	010-90336-0-11100-10000-43000-0	\$83.98
2158	G W SCHOOL SUPPLY	190965	03/01/2019	995028	010-60100-0-11100-10000-43000-0	\$61.12
11961	GIOTTOS ALARM TECH	191108	03/08/2019	123992	010-81500-0-00000-81000-58000-0	\$120.00
11961	GIOTTOS ALARM TECH	191109	03/08/2019	123992	010-81500-0-00000-81000-58000-0	\$64.42
14189	Hector Cardenas	190970	03/08/2019	na	010-07230-0-00000-36000-58000-0	\$14.95
14164	IEC POWER LLC	191129	03/15/2019	TESD-OM-INV24	010-99900-0-00000-81000-58000-0	\$2,532.40
13471	INDEPENDENT SALES	191021	03/08/2019	13654	010-81500-0-00000-81000-43000-0	\$68.79
13957	INFINITY COMM. & CONSUL., INC.	190958	03/01/2019	8941	010-00000-0-00000-71000-58000-0	\$3,250.00
14326	INTERNATIONAL GREENHOUSE CONT.	191110	03/08/2019	PS106995	010-63870-0-11100-10000-44000-0	\$862.00
14244	J & E DIESEL	191022	03/08/2019	INV0326	010-07230-0-00000-36000-58000-0	\$475.00
14244	J & E DIESEL	191023	03/08/2019	INV0325	010-07230-0-00000-36000-58000-0	\$570.00
14337	KAWEAH ELECTRIC, LLC	190956	03/01/2019	901 #2 FINAL PMT	010-62300-0-00000-81000-43000-0	\$7,281.50
14337	KAWEAH ELECTRIC, LLC	190957	03/01/2019	901 #2 FINAL PMT	010-62300-0-00000-81000-58000-0	\$13,508.00
13740	LAURA LANDEROS	191145	03/15/2019	REIMB.SCICON.9/2018	010-07200-0-00000-24950-43000-0	\$31.50
13461	M. GREEN & COMPANY LLP	191085	03/08/2019	130037	010-00000-0-00000-71910-58000-0	\$4,200.00
14160	Martin, Fausto	191151	03/15/2019	REIMB.COSTCO.3.5.19	010-00000-0-00000-81000-43000-0	\$123.16
14343	MARYANN HENRY	191149	03/15/2019	REIMB.POSTAGE HRDSHP	010-00000-0-00000-72000-59000-0	\$25.50
14092	MEDICAL BILLING TECH, INC.	190960	03/01/2019	AR-28395	010-56400-0-11100-10000-58000-0	\$66.50
14092	MEDICAL BILLING TECH, INC.	190959	03/01/2019	AR-27736	010-56400-0-11100-10000-58000-0	\$7.33
14092	MEDICAL BILLING TECH, INC.	191130	03/15/2019	AR-28565	010-56400-0-11100-10000-58000-0	\$14.59
13882	MOBILE MODULAR MGT. CORP.	191024	03/08/2019	1880779	010-00000-0-00000-81000-56000-0	\$560.00
13882	MOBILE MODULAR MGT. CORP.	191025	03/08/2019	1880813	010-00000-0-00000-81000-56000-0	\$560.00
13882	MOBILE MODULAR MGT. CORP.	191026	03/08/2019	1880651	010-00000-0-00000-81000-56000-0	\$560.00
12836	OFFICE DEPOT, INC.	191096	03/08/2019	271779383001	010-00000-0-11100-10000-43000-0	\$74.83
12836	OFFICE DEPOT, INC.	191094	03/08/2019	262631280001	010-00000-0-11100-10000-43000-0	\$115.43
12836	OFFICE DEPOT, INC.	191095	03/08/2019	271759326001	010-00000-0-11100-10000-43000-0	\$178.65
12836	OFFICE DEPOT, INC.	191097	03/08/2019	275945545001	010-11000-0-11100-10000-43000-0	\$59.25
12836	OFFICE DEPOT, INC.	191098	03/08/2019	262476369001	010-11000-0-11100-10000-43000-0	\$41.79
12836	OFFICE DEPOT, INC.	191099	03/08/2019	264623158001	010-11000-0-11100-10000-43000-0	\$66.68
12836	OFFICE DEPOT, INC.	191131	03/15/2019	271569717001	010-11000-0-11100-10000-43000-0	\$55.03
12836	OFFICE DEPOT, INC.	191100	03/08/2019	278228587001	010-60100-0-11100-10000-43000-0	\$72.54
12836	OFFICE DEPOT, INC.	191101	03/08/2019	261787407001	010-60100-0-11100-10000-43000-0	\$13.89
12836	OFFICE DEPOT, INC.	191102	03/08/2019	261787408001	010-60100-0-11100-10000-43000-0	\$36.19
13562	ORIENTAL TRADING CO.	191027	03/08/2019	694508219-02	010-60100-0-11100-10000-43000-0	\$30.98
14125	PATTI PAQUETTE	191084	03/08/2019	JAN.T01-T02 TRNG	010-07230-0-00000-36000-58000-0	\$110.00
13191	PRODUCERS DAIRY FOODS	191081	03/08/2019	121818	010-90336-0-11100-10000-43000-0	\$31.68
14355	QUALITY LANDSCAPE INC	190963	03/01/2019	12424	010-99901-0-00000-85000-61700-0	\$23,940.00
14357	SANCHEZ CONNIE	191150	03/15/2019	REIMB.SMRT.FNL3.7.19	010-90336-0-11100-10000-43000-1	\$42.66

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Vendor No	Vendor Name	Reference Number	Payment Date	Invoice Number/Desc.	AccountCode	<u>Amount</u>
13969	SCHOOL SERVICES OF CALIF., INC	191088	03/08/2019	W103244-IN	010-00000-0-00000-72000-52000-0	\$225.00
14313	SDE, INC.	191047	03/08/2019	01189013	010-30100-0-11100-10000-43000-0	\$270.27
14111	SISC	191106	03/08/2019	02-2019	010-00000-0-00000-00000-95024-0	\$60,095.11
14111	SISC	191107	03/08/2019	2-2019	010-00000-0-00000-00000-95028-0	\$7,031.40
14111	SISC	191105	03/08/2019	2-2019	010-00000-0-00000-71000-34020-0	\$6,992.40
5383	SOUTHERN CALIF EDISON CO	190964	03/01/2019	2017842667 1/18-2/20	010-00000-0-00000-81000-55000-0	\$124.25
5383	SOUTHERN CALIF EDISON CO	191044	03/08/2019	1/20/19-02/20/19	010-99900-0-00000-81000-55000-0	\$7,052.52
13902	SOUTHWEST SCH. & OFFICE SUPPLY	191045	03/08/2019	PINV0535032	010-00000-0-11100-10000-43000-0	\$66.37
13902	SOUTHWEST SCH. & OFFICE SUPPLY	191046	03/08/2019	PINV0473204	010-00000-0-11100-10000-43000-0	\$24.35
13527	STARLING, TIM	191147	03/15/2019	REIMB.PHOTO.ITEMS	010-11000-0-11100-10000-43000-0	\$99.99
13267	Supplyworks	191111	03/08/2019	475391595	010-81500-0-00000-81000-43000-0	\$45.36
13267	Supplyworks	191113	03/08/2019	476460894	010-81500-0-00000-81000-43000-0	\$585.30
13267	Supplyworks	191114	03/08/2019	476909569	010-81500-0-00000-81000-43000-0	\$134.62
13267	Supplyworks	191112	03/08/2019	476460902	010-81500-0-00000-81000-43000-0	\$298.25
13130	SYSCO FOOD SERVICES	190975	03/08/2019	184902617	010-00000-0-11100-10000-43000-0	\$267.50
13130	SYSCO FOOD SERVICES	190974	03/08/2019	184909918	010-60100-0-11100-10000-43000-0	\$176.02
13130	SYSCO FOOD SERVICES	190972	03/08/2019	184885038	010-60100-0-11100-10000-43000-0	\$93.59
13130	SYSCO FOOD SERVICES	190973	03/08/2019	184902616	010-60100-0-11100-10000-43000-0	\$470.45
13130	SYSCO FOOD SERVICES	191082	03/08/2019	184918519	010-60100-0-11100-10000-43000-0	\$442.85
13421	TAMARA LAMPE	191093	03/08/2019	ELA SUPPLIES	010-30100-0-11100-10000-43000-0	\$66.71
5388	THE GAS COMPANY	190961	03/01/2019	10841691008JAN17FB15	010-00000-0-00000-81000-55000-0	\$1,351.05
5388	THE GAS COMPANY	190962	03/01/2019	10841691008	010-00000-0-00000-81000-55000-0	\$777.95
12264	TIPTON AUTO PARTS	191057	03/08/2019	03578	010-81500-0-00000-81000-43000-0	\$13.65
12264	TIPTON AUTO PARTS	191058	03/08/2019	03868	010-81500-0-00000-81000-43000-0	\$2.13
12264	TIPTON AUTO PARTS	191059	03/08/2019	03992	010-81500-0-00000-81000-43000-0	\$14.00
12264	TIPTON AUTO PARTS	191060	03/08/2019	04027	010-81500-0-00000-81000-43000-0	\$19.64
12264	TIPTON AUTO PARTS	191062	03/08/2019	04167	010-81500-0-00000-81000-43000-0	\$25.83
12264	TIPTON AUTO PARTS	191064	03/08/2019	04681	010-81500-0-00000-81000-43000-0	\$12.38
12264	TIPTON AUTO PARTS	191061	03/08/2019	04052	010-81500-0-00000-81000-43000-0	\$14.16
12264	TIPTON AUTO PARTS	191063	03/08/2019	04616	010-81500-0-00000-81000-43000-0	\$4.29
12264	TIPTON AUTO PARTS	191065	03/08/2019	04720	010-81500-0-00000-81000-43000-0	\$21.50
12264	TIPTON AUTO PARTS	191066	03/08/2019	05516	010-81500-0-00000-81000-43000-0	\$3.44
5760	TIPTON COMMUNITY SERVICES DIST	191067	03/08/2019	NA	010-00000-0-00000-81000-55000-0	\$1,434.25
5763	TIPTON SCH REV CASH FUND	190976	03/08/2019	CK3229 VROOM REIMB	010-90336-0-11100-10000-43000-1	\$144.37
13605	TULARE CO. OFFICE OF EDUCATION	191068	03/08/2019	191545	010-07200-0-11100-10000-52000-0	\$140.00
	TULARE COUNTY OFFICE OF EDUCAT	191069	03/08/2019	191429	010-40350-0-11100-10000-52000-0	\$150.00
12324	TULE TRASH COMPANY	191089	03/08/2019	92101125	010-00000-0-00000-81000-55000-0	\$655.67
	TULE TRASH COMPANY	191090	03/08/2019	93100408	010-00000-0-00000-81000-55000-0	\$665.51
14180	U S POSTAL SERVICE	191086	03/08/2019	BOXFEE 787	010-00000-0-00000-72000-59000-0	\$208.00

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Vendor No	Vendor Name	Reference Number	Payment Date	Invoice Number/Desc.	<u>AccountCode</u>	<u>Amount</u>
14067	UNIVERSITY OF OREGON	191104	03/08/2019	191-01346	010-07200-0-11100-10000-53000-0	\$33.00
14067	UNIVERSITY OF OREGON	191103	03/08/2019	191-01346	010-07200-0-11100-10000-53000-0	\$100.00
13496	VALLEY PACIFIC PET. SERV., INC	191075	03/08/2019	19-638861	010-07230-0-00000-36000-43000-0	\$802.38
13496	VALLEY PACIFIC PET. SERV., INC	191073	03/08/2019	19-632981	010-07230-0-00000-36000-43000-0	\$677.55
13496	VALLEY PACIFIC PET. SERV., INC	191074	03/08/2019	19-635961	010-07230-0-00000-36000-43000-0	\$594.00
13496	VALLEY PACIFIC PET. SERV., INC	191141	03/15/2019	19-642355	010-07230-0-00000-36000-43000-0	\$1,424,74
13333	VERIZON WIRELESS	191076	03/08/2019	9824536711	010-00000-0-00000-81000-59000-0	\$537.82
14354	WIZIX TECH GROUP INC	190977	03/08/2019	95144	010-00000-0-11100-10000-43000-0	\$179.54
14354	WIZIX TECH GROUP INC	190978	03/08/2019	98167	010-00000-0-11100-10000-43000-0	\$17.44
14354	WIZIX TECH GROUP INC	190980	03/08/2019	98304	010-00000-0-11100-10000-58000-0	\$223.89
14354	WIZIX TECH GROUP INC	190981	03/08/2019	98305	010-00000-0-11100-10000-58000-0	\$212.99
14354	WIZIX TECH GROUP INC	190982	03/08/2019	98306	010-00000-0-11100-10000-58000-0	\$458.18
14354	WIZIX TECH GROUP INC	190979	03/08/2019	98303	010-00000-0-11100-10000-58000-0	\$432.17
14249	ZEE MEDICAL SULLIVAN CO	191077	03/08/2019	66263071	010-81500-0-00000-81000-58000-0	\$33.78
14249	ZEE MEDICAL SULLIVAN CO	191078	03/08/2019	66263072	010-81500-0-00000-81000-58000-0	\$38.36

## 010-General Fund Total Expenditures:

## \$162,033.49

				101115	DAD DEST CONTROL SERVICE	14101
\$40.00	130-53100-0-00000-37000-58000-0	01-TIP-01-19	03/08/2019	191117	B&B PEST CONTROL SERVICE	14101
\$30.50	130-53100-0-00000-37000-47000-0	912611	03/08/2019	191004	FRESNO PRODUCE INC	14246
\$571.90	130-53100-0-00000-37000-47000-0	914972	03/08/2019	191005	FRESNO PRODUCE INC	14246
\$565.43	130-53100-0-00000-37000-47000-0	915750	03/08/2019	191006	FRESNO PRODUCE INC	14246
\$341.70	130-53100-0-00000-37000-47000-0	915751	03/08/2019	191007	FRESNO PRODUCE INC	14246
\$272.87	130-53100-0-00000-37000-47000-0	916533	03/08/2019	191008	FRESNO PRODUCE INC	14246
\$428.44	130-53100-0-00000-37000-47000-0	917321	03/15/2019	191126	FRESNO PRODUCE INC	14246
\$398.29	130-53100-0-00000-37000-47000-0	917945	03/15/2019	191127	FRESNO PRODUCE INC	14246
\$113.40	130-53100-0-00000-37000-47000-0	2555513	03/08/2019	191011	GOLD STAR FOODS INC.	12921
\$12.20	130-53100-0-00000-37000-47000-0	2572580	03/08/2019	191012	GOLD STAR FOODS INC.	12921
\$76.50	130-53100-0-00000-37000-47000-0	2582308	03/08/2019	191013	GOLD STAR FOODS INC.	12921
\$77.40	130-53100-0-00000-37000-47000-0	2624003	03/08/2019	191015	GOLD STAR FOODS INC.	12921
\$612.49	130-53100-0-00000-37000-47000-0	2559826	03/08/2019	191017	GOLD STAR FOODS INC.	12921
\$72.33	130-53100-0-00000-37000-47000-0	2536026	03/08/2019	191009	GOLD STAR FOODS INC.	12921
\$28.80	130-53100-0-00000-37000-47000-0	2675657	03/08/2019	191018	GOLD STAR FOODS INC.	12921
\$79.20	130-53100-0-00000-37000-47000-0	2679728	03/08/2019	191019	GOLD STAR FOODS INC.	12921

Vendor No	Vendor Name	Reference Number	Payment Date	Invoice Number/Desc.	<u>AccountCode</u>	<u>Amount</u>
12921	GOLD STAR FOODS INC.	191020	03/08/2019	2665796	130-53100-0-00000-37000-47000-0	\$544.44
12921	GOLD STAR FOODS INC.	191010	03/08/2019	2548876	130-53100-0-00000-37000-47000-0	\$94.50
12921	GOLD STAR FOODS INC.	191014	03/08/2019	2582621	130-53100-0-00000-37000-47000-0	\$32.40
12921	GOLD STAR FOODS INC.	191016	03/08/2019	2624237	130-53100-0-00000-37000-47000-0	\$27.90
12921		191128	03/15/2019	2693243	130-53100-0-00000-37000-47000-0	\$49.50
14287	P & R Paper Supply Company, In	191028	03/08/2019	10648537-00	130-53100-0-00000-37000-43000-0	\$1,093.77
14287	P & R Paper Supply Company, In	191132	03/15/2019	10660058-00	130-53100-0-00000-37000-43000-0	\$774.41
13191	PRODUCERS DAIRY FOODS	190967	03/01/2019	21149648	130-53100-0-00000-37000-47000-0	\$484.49
13191	PRODUCERS DAIRY FOODS	190966	03/01/2019	21093590	130-53100-0-00000-37000-47000-0	\$1,029.76
13191	PRODUCERS DAIRY FOODS	191029	03/08/2019	2408653	130-53100-0-00000-37000-47000-0	\$435.41
13191	PRODUCERS DAIRY FOODS	191031	03/08/2019	2408654	130-53100-0-00000-37000-47000-0	\$401.74
13191	PRODUCERS DAIRY FOODS	191033	03/08/2019	2451749	130-53100-0-00000-37000-47000-0	\$485.22
13191	PRODUCERS DAIRY FOODS	191034	03/08/2019	2456566	130-53100-0-00000-37000-47000-0	\$611.86
13191	PRODUCERS DAIRY FOODS	191038	03/08/2019	2492422	130-53100-0-00000-37000-47000-0	\$419.70
13191	PRODUCERS DAIRY FOODS	191040	03/08/2019	2497432	130-53100-0-00000-37000-47000-0	\$272.54
13191	PRODUCERS DAIRY FOODS	191035	03/08/2019	2456567	130-53100-0-00000-37000-47000-0	\$419.72
13191	PRODUCERS DAIRY FOODS	191036	03/08/2019	2447265	130-53100-0-00000-37000-47000-0	\$223.01
13191	PRODUCERS DAIRY FOODS	191037	03/08/2019	12519	130-53100-0-00000-37000-47000-0	\$323.58
13191	PRODUCERS DAIRY FOODS	191039	03/08/2019	2492423	130-53100-0-00000-37000-47000-0	\$316.50
13191	PRODUCERS DAIRY FOODS	191041	03/08/2019	2497433	130-53100-0-00000-37000-47000-0	\$333.50
13191	PRODUCERS DAIRY FOODS	191043	03/08/2019	2502239	130-53100-0-00000-37000-47000-0	\$153.61
13191	PRODUCERS DAIRY FOODS	191042	03/08/2019	2502238	130-53100-0-00000-37000-47000-0	\$593.28
13191	PRODUCERS DAIRY FOODS	191030	03/08/2019	101618	130-53100-0-00000-37000-47000-0	\$21.64
13191	PRODUCERS DAIRY FOODS	191032	03/08/2019	24517458	130-53100-0-00000-37000-47000-0	\$453.36
13191	PRODUCERS DAIRY FOODS	191135	03/15/2019	2511335	130-53100-0-00000-37000-47000-0	\$337.93
13191	PRODUCERS DAIRY FOODS	191136	03/15/2019	2517441	130-53100-0-00000-37000-47000-0	\$347.40
13191	PRODUCERS DAIRY FOODS	191133	03/15/2019	2506967	130-53100-0-00000-37000-47000-0	\$392.59
13191	PRODUCERS DAIRY FOODS	191134	03/15/2019	2511334	130-53100-0-00000-37000-47000-0	\$289.86
13130	SYSCO FOOD SERVICES	191056	03/08/2019	184918520	130-53100-0-00000-37000-47000-0	\$2,748.50
13130	SYSCO FOOD SERVICES	191052	03/08/2019	184834452	130-53100-0-00000-37000-47000-0	\$18.92
13130	SYSCO FOOD SERVICES	191053	03/08/2019	184885039	130-53100-0-00000-37000-47000-0	\$1.818.01
13130	SYSCO FOOD SERVICES	191054	03/08/2019	184902615	130-53100-0-00000-37000-47000-0	\$4,692.76
13130	SYSCO FOOD SERVICES	191055	03/08/2019	184909919	130-53100-0-00000-37000-47000-0	\$1,657.86
13130	SYSCO FOOD SERVICES	191139	03/15/2019	184935971	130-53100-0-00000-37000-47000-0	\$109.20
13130	SYSCO FOOD SERVICES	191140	03/15/2019	184935972	130-53100-0-00000-37000-47000-0	\$1,074.18
13130	SYSCO FOOD SERVICES	191137	03/15/2019	184928335	130-53100-0-00000-37000-47000-0	\$1,242.05
13130	SYSCO FOOD SERVICES	191138	03/15/2019	184928336	130-53100-0-00000-37000-47000-0	\$127.40
13342	TULARE COUNTY ENVIR. HEALTH	191146	03/15/2019	IN0177578	130-53100-0-00000-37000-58000-0	\$358.00
12324	TULE TRASH COMPANY	191091	03/08/2019	92101126	130-53100-0-00000-81000-55000-0	\$1,075.50

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/endor No	Vendor Name	Reference Number	Payment Date	Invoice Number/Desc.	AccountCode	<u>Amount</u>
12324 12650 12650 12650	TULE TRASH COMPANY VALLEY FOOD SERVICE VALLEY FOOD SERVICE VALLEY FOOD SERVICE	191092 191071 191070 191072	03/08/2019 03/08/2019 03/08/2019 03/08/2019	93100409 363094 362101 363095	130-53100-0-00000-81000-55000-0 130-53100-0-00000-37000-47000-0 130-53100-0-00000-37000-47000-0 130-53100-0-00000-37000-47000-0	\$1,091.63 \$1,147.10 \$801.39 \$220.20
		130-Cafeteria F	und Total I	Expenditures:		\$32,867.77
13607	MANGINI ASSOCIATES, INC.	190971 <b>210- B</b>	03/08/2019 UILDING FI	9823 UND	210-99900-0-00000-85000-62000-0	\$18.73 \$18.73
		250- Developer Fe				
						\$0.00

350-County School Facility Fund - New Construction

\$0.00

TOTAL PAYMENTS

\$194,919.99

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# 6. **FINANCE:** Action items:

# 6.2 Budget Revisions

53 Tipton Elementary School District Fiscal Year: 2019 Bdg Revision Final	<b>Budget Revision Report</b>	BGR030 maryannh	3/27/2019 10:50:55AM
		Control Number: 327	39045
Account Classification	Approved / Revised	Change Amount	Proposed Budget
Fund: 0100 General Fund Expenditures		-	
010-07200-0-11100-10000-43000-0 010-07200-0-11100-10000-44000-0 010-07200-0-11330-10000-43000-0 010-63000-0-11100-10000-41000-0 010-63870-0-11100-10000-42000-0 010-63870-0-11100-10000-44000-0	\$37,000.00 \$18,000.00 \$2,500.00 \$5,000.00 \$5,000.00 \$14,000.00 \$0.00	\$1,500.00 \$1,000.00 (\$2,500.00) (\$5,000.00) \$75,000.00 (\$2,000.00) \$2,000.00	\$38,500.00 \$19,000.00 \$0.00 \$80,000.00 \$12,000.00 \$2,000.00
Books and Supplies 010-73110-0-00000-27000-52000-0	\$81,500.00 \$0.00	\$70,000.00 \$500.00	\$151,500.00 \$500.00
010-73110-0-11100-10000-58000-0 Services, Other Operating Expenses	\$4,633.00 \$4,633.00	(\$500.00) \$0.00	\$4,133.00 \$4,633.00
Total Expenditures	\$86,133.00	\$70,000.00	\$156,133.00
Budgeted Unappropriated Fund Balance before this	adjustment:	\$2,312,480.06	
Total Adjustment to Unappropriated Fund Balance:		(\$70,000.00)	
Budgeted Unappropriated Fund Balance after this a	adjustment:	\$2,242,480.06	

	53 Tipton Elementary School District Fiscal Year: 2019		<b>Budget Revision Report</b>	BGR030 maryannh	3/27/2019 10:50:55AM
Bdg F	Revision Fi	nal		Control Number: 327	39045
		Account Classification	Approved / Revised	Change Amount	Proposed Budget
Fund: Expe	: 1300 enditures	Cafeteria Special Revenue Fund		2	
		130-53100-0-00000-37000-39020-0	\$0.00	\$24,897.00	\$24,897.00
En	nployee Bo	enefits	\$0.00	\$24,897.00	\$24,897.00
Total	Expendit	ures	\$0.00	\$24,897.00	\$24,897.00
	Buc	lgeted Unappropriated Fund Balance before th	is adjustment:	\$237,667.99	
	Tot	al Adjustment to Unappropriated Fund Balanc	e:	(\$24,897.00)	
	Buc	lgeted Unappropriated Fund Balance after this	adjustment:	\$212,770.99	

53 Tipton Elementary School District Fiscal Year: 2019	<b>Budget Revision Report</b>	BGR030 maryannh	3/27/2019 10:50:55AM	
Bdg Revision Final		Control Number: 327	39045	
Account Classification	Approved / Revised	Change Amount	Proposed Budget	
Fund: 2100 Building Fund Revenues			Topocu Buuget	
210-99900-0-00000-00000-86600-0 210-99900-0-00000-00000-86620-0	\$0.00 \$0.00	\$2,232.80 \$5,471.16	\$2,232.80 \$5,471.16	
Other Local Revenues	\$0.00	\$7,703.96	\$7,703.96	
Total Revenues Expenditures	\$0.00	\$7,703.96	\$7,703.96	
210-99900-0-00000-85000-62000-0 210-99901-0-00000-85000-61700-0	\$200,000.00 \$0.00	(\$128,472.24) \$150,472.24	\$71,527.76 \$150,472.24	
Capital Outlay	\$200,000.00	\$22,000.00	\$222,000.00	
210-99900-0-00000-91000-74380-0	\$0.00	\$21,992.00	\$21,992.00	
Other Outgo	\$0.00	\$21,992.00	\$21,992.00	
Total Expenditures	\$200,000.00	\$43,992.00	\$243,992.00	
Budgeted Unappropriated Fund Balance before this	adjustment:	\$39,465.53		
Total Adjustment to Unappropriated Fund Balance:		(\$36,288.04)		
Budgeted Unappropriated Fund Balance after this a	djustment:	\$3,177.49		

53 Tipton Elementary School District Fiscal Year: 2019	<b>Budget Revision Report</b>	BGR030 maryannh	3/27/2019 10:50:55AM
Bdg Revision Final		Control Number: 327	39045
Account Classification	Approved / Revised	Change Amount	Proposed Budget
Fund: 2510 Developer Fees Fund Revenues			Hoposcu Buuget
251-99620-0-00000-00000-86600 251-99620-0-00000-00000-86620 251-99620-0-00000-00000-86810	0-0 \$0.00	\$97.64 \$61.89 \$6,129.02	\$97.64 \$61.89 \$6,129.02
Other Local Revenues	\$0.00	\$6,288.55	\$6,288.55
Total Revenues Expenditures	\$0.00	\$6,288.55	\$6,288.55
251-99620-0-00000-85000-6200	0-0 \$4,153.97	\$4,000.00	\$8,153.97
Capital Outlay	\$4,153.97	\$4,000.00	\$8,153.97
Total Expenditures	\$4,153.97	\$4,000.00	\$8,153.97
Budgeted Unappropriated Fund Balance before	pre this adjustment:	\$375.71	
Total Adjustment to Unappropriated Fund Ba	alance:	\$2,288.55	
Budgeted Unappropriated Fund Balance afte	r this adjustment:	\$2,664.26	

53 Tipton Elementary School District Fiscal Year: 2019	<b>Budget Revision Report</b>	BGR030 maryannh	3/27/2019 10:50:55AM
Bdg Revision Final		Control Number: 327	39045
Account Classification	Approved / Revised	Change Amount	Proposed Budget
Fund: 3500 County School Facilities Fund - New Co Revenues	•••		
350-77100-0-00000-00000-86600-0	\$0.00	\$921.79	\$921.79
Other Local Revenues	\$0.00	\$921.79	\$921.79
Total Revenues Expenditures	\$0.00	\$921.79	\$921.79
350-77110-0-00000-85000-62000-0 350-77120-0-00000-85000-61700-0	\$300,000.00 \$10,000.00	(\$22,603.35) (\$10,000.00)	\$277,396.65 \$0.00
Capital Outlay	\$310,000.00	(\$32,603.35)	\$277,396.65
Total Expenditures Other Financing Sources/Uses	\$310,000.00	(\$32,603.35)	\$277,396.65
350-77100-0-00000-00000-89190-0	\$350,000.00	(\$350,000.00)	\$0.00
Transfers In	\$350,000.00	(\$350,000.00)	\$0.00
350-77110-0-00000-93000-76190-0	\$0.00	\$22,603.35	\$22,603.35
Transfers Out	\$0.00	\$22,603.35	\$22,603.35
Budgeted Unappropriated Fund Balance before thi	s adjustment:	\$341,094.16	
Total Adjustment to Unappropriated Fund Balance	:	(\$339,078.21)	
Budgeted Unappropriated Fund Balance after this	adjustment:	\$2,015.95	

53 Tipton Elementary School District Fiscal Year: 2019		<b>Budget Revision Report</b>	BGR030 maryannh	3/27/2019 10:50:55AM
Bdg Revision F	Final		Control Number: 327	39045
	Account Classification	Approved / Revised	Change Amount	Proposed Budget
Fund: 351 Revenues	0 County School Facilities Fund - Moderni	zation	-	
	351-77100-0-00000-00000-86600-0	\$0.00	\$10.05	\$10.05
Other Local	Revenues	\$0.00	\$10.05	\$10.05
Total Revenu	es	\$0.00	\$10.05	\$10.05
Bu	dgeted Unappropriated Fund Balance before this	adjustment:	\$1,009.41	
То	tal Adjustment to Unappropriated Fund Balance:		\$10.05	
Bu	dgeted Unappropriated Fund Balance after this a	djustment:	\$1,019.46	

53 Tipton Elem Fiscal Year:	entary School Distric 2019	Budget Revisio	on Report	BGR030 maryannh	3/27/2019 10:50:55AM
Bdg Revision Fina	al			Control Number: 327	39045
	Account Classific	ation	Approved / Revised	Change Amount	Proposed Budget
		At a meeting of the school board on board approved the above budget account lines chan amounts indicated in the proposed budget column.			
		Authorized by: (County Office Use Only) Updated at County Office on/ by			

# 7. **INFORMATION:** (Verbal Reports & Presentations)

 7.3 Consideration and Public Notice of the California School Employees Association's Initial Proposal to the District Regarding Classified Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year

#### INITIAL PROPOSAL for a SUCCESSOR AGREEMENT to TIPTON ELEMENETARY SCHOOL DISTRICT from THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION And It's TIPTON CHAPTER No. 765 2019-2020

#### **ARTICLE 4 – EMPLOYEE RIGHTS**

#### 4.1 Professional Dues/Fees & Payroll Deductions

Modify language for membership and dues deduction.

#### **ARTICLE 7 – WAGES**

CSEA seeks a fair and equitable salary increase.

#### **ARTICLE 8 - HEALTH BENEFITS**

The District shall provide for the full increase cost of Health and Welfare benefits for all eligible employees and their dependents.

# 7. **INFORMATION:** (Verbal Reports & Presentations)

7.4 Consideration and Public Notice of the District's Initial Proposal to California School Employees Association Regarding Classified Collective Bargaining Agreement Negotiations, for the 2019-2020 School Year

### TIPTON ELEMENTARY SCHOOL DISTRICT

### Sunshine Proposal for Contract Negotiations with

### **California School Employees Association**

Public school employers and their exclusive representatives are required to present proposals which relate to matters within the scope of representation at a school board meeting prior to commencing negotiations.

The Board of Trustees of the Tipton Elementary School District ("District") values the collaborative spirit through which collective bargaining is accomplished between the District and the California School Employees Association ("Association"). The District will approach the coming negotiations with the Association with an intent to negotiate mutually agreeable contract terms that address its employees' interests and concerns when aligned with the seven Board and Local Control and Accountability Plan ("LCAP") goals:

- Goal 1: Improve Student Achievement in English Language Arts
- Goal 2: Improve Student Achievement in Math
- Goal 3: Increase Academic Achievement for all EL students
- Goal 4: Improve Pupil Attendance and Truancy Rates
- Goal 5: Improve Participation and Increase Learning Opportunities for Parents
- Goal 6: To Provide and Equip a Multipurpose Room to Assist with the Implementation of a Broad Range of Study, Increase Pupil Achievement, and Help Facilitate Parental Involvement.
- Goal 7: Maintain Class Sizes of 24:1 or Less Across Grades TK-8

The following constitutes the initial proposal of the Tipton Elementary School District 2019-2020 contract negotiations with the Association.

### THE DISTRICT'S INITIAL PROPOSAL

- Article 7: Wages
- Article 8: Health Benefits
- Article 12: Leaves of Absence

The District desires to engage in good faith, principled negotiations with the Association to reach consensus on all negotiable items.